

Safeguarding Policy
Principle Statement

All staff need to be able to recognise and respond to the signs of child abuse, whether it is physical, emotional, and sexual or neglect.
All staff will be given Safeguarding training, they will be familiar with signs of abuse, and be shown how to fill in a welfare concern form and body map.
Also they will know who to pass the information onto.
Note : Children with disabilities are vulnerable to abuse.

Key Principles

The **Local safeguarding Children Board** believes that:-

- a) Children are entitled to protection from neglect, abuse and exploitation.
- b) A child's welfare is the paramount consideration.
- c) Working in partnership with families and supporting parental responsibilities are vital to the protection of children.
- d) Child protection must be non-discriminatory.
- e) Child protection must take account of the racial, linguistic, cultural and religious needs and differences of children and families.
- f) Personnel from different agencies must work together constructively.
- g) Suitable forms of supervision and support are essential for persons who are formally responsible for protecting children.
- h) Child protection work is strictly confidential among agencies in the LSCB. Local safeguarding children's board.
- i) Children should be protected from harmful images from the internet and have supervised internet access.
- j) Staff are not to use their mobile phone whilst at the nursery. There is not an external phone in the setting so staff have to use the mobile phone to answer calls. They can use the phones camera to upload photos for parents to see their children on the private facebook page for parents or the child's own record on tapestry. The photos should be deleted once they are put on tapestry. All parents will sign a consent form to allow this.

Computers and internet use

At Step by Step, we use a range of technology including the internet to access songs, games and short videos that are relevant to our themes. Every care is taken by staff to view videos before showing them to the children.

Children will use other IT equipment.

This policy is in addition to the staffing policy and discipline policy.

Any concerns about children's welfare must be reported immediately to the lead safeguarding person - **Rebecca Wilkinson** or in her absence **Angela Matthews (Eastbourne)** and **Debbie White (Polegate)**. This policy is in addition to the whistleblowing, allegations of staff, children who have a disclosure, the prevent duty and the complaints procedure.